

# 2018 ANNUAL REPORT



Big Brothers Big Sisters  
of Guelph

Presented at the BBBSG Annual General Meeting  
May 15, 2019





**Big Brothers Big Sisters  
of Guelph**

## A Message from the Executive Director



At Big Brothers Big Sisters of Guelph, it is our collective mission to promote the healthy development of the children and youth of our community through a variety of quality mentoring programs.

We are committed to the recruitment of volunteers dedicated to upholding the values and principles of the organization and to those we serve.

In all endeavours, we will act with integrity and create an environment that encourages teamwork and respect.

It is our vision that every child who needs a mentor, will have a mentor.

It is with great pleasure that I present the 2018 Annual Report for Big Brothers Big Sisters of Guelph. 2018 was an outstanding and exciting year for our organization, filled with great accomplishments and new beginnings as BBBSG continued to offer life-changing mentoring programs to local children in our community.

I would like to begin by recognizing the people who are the lifeblood of our organization: our staff, board of directors and the hundreds of volunteers who give their time towards mentoring the children in our programs. Without you, we wouldn't be able to have such a sustained impact in this community.

In 2018, we welcomed Ashley Maginnis, Geoffrey Harrison-Edge and Lois Allen to our staff team. These three individuals bring renewed energy, creativity and passion to our group and we are a better staff unit because of them. Simultaneously, we said goodbye to Laura Bernhardt, our outgoing Casework Manager, who dedicated seven amazing years to Big Brothers Big Sisters of Guelph. We are so thankful for the amazing work that she did, elevating our service delivery programs to new heights.

Our donors, corporate partners and community supporters are also so deserving of my sincerest thanks. Without you, BBBSG wouldn't have the resources necessary to succeed and grow as an organization. Thank you for your ongoing commitment to our cause and your belief in the work that we do. We are proud to stand alongside you and celebrate your generosity.

As we move forward together, BBBSG is positioned to be a leader in the field of youth development. The lives of our community's future leaders are shaped by the passion and commitment that exists within this organization, and I remain proud and honoured to be its leader as we carry through in this journey together.

With sincere thanks,

Michael Treadgold  
Executive Director





**Big Brothers Big Sisters  
of Guelph**

I would like to take this opportunity to commend the Big Brothers Big Sisters of Guelph staff and volunteers for their incredible work this past year. To our donors and Board of Directors, your relentless support for this agency is exactly what allows us to be successful and serve the community in a meaningful and responsible way.

As an organization, we are committed to promoting the healthy development of children and youth within our community through a variety of mentoring programs. These programs help shape Guelph's youth and steer them into adulthood. This is an enormous responsibility and to all those who made that mission a reality, thank you for helping us to start something BIG. Whether it is through the One-to-One Match, Big Bunch, In-School Mentoring or our School-Based Group Programs, the goal is to ensure that every child who needs a mentor, has a mentor. These mentoring relationships produce amazing results and allow the children in our community to feel safe, appreciated and most of all, they are given a chance to realize their full potential.

Our fund development initiatives are expanding more than ever. Our team is strong and eager to find new revenue streams. 2018 was a year filled with undertakings to improve and support the goals and mission of the agency.

Finally, the true key to success for any not-for-profit organization lies within its people. Again, from the agency staff, to our volunteers and donors, we thank you for your continued support and commitment. I would also like to thank our Board for their countless hours of service and devotion to this agency; you are truly remarkable individuals and I am honoured to sit alongside each of you. From the daily management of programs, to the planning and participation in special events, I am continuously amazed and grateful for the level of dedication shown by everyone involved with this organization – thank YOU!

A handwritten signature in blue ink, appearing to read 'Mathew Nelson'.

Mathew Nelson  
President of the Board of Directors

## Executive Address

On behalf of the members of the Finance Committee and the Board of Directors, it is my pleasure to present the financial statements of Big Brothers Big Sisters of Guelph for the year ending December 31, 2018. Due to another tremendously successful year, through the hard work of the dedicated volunteers, staff, board and committee members, our agency remains in a solid financial position, both in terms of day-to-day operations and the continued growth of a reserve fund. BBBSG continues its commitment to operating in a financially sensible and practical manner.

In 2018, the balance sheet was strong with total assets of \$530,840 and net assets of \$478,369. The agency's revenues grew from \$636,378 in 2017 to \$672,664, an increase of 5.7% from the previous year. This financial growth is due to the success of fundraising events, significant increases in donation and third-party revenues and an ongoing collective effort to maximize granting opportunities.

This year we received a surprise bequest from Newton Clayton. Mr. Clayton was a long-time supporter of Big Brothers Big Sisters of Guelph, and we are honoured to have received such a generous gift. As an organization that was at its mandated capacity for the number of children we could serve, with the budget we had, this bequest allowed us to expand and have an immediate impact on our community. With this bequest, we will be able to continue to see this growth in the years to come. Words cannot begin to express our gratitude.

I would also like to extend a sincere thank-you to all of our funders, corporate sponsors, foundations and individuals who have so generously contributed to support the movement. The continuing support of the United Way of Guelph Wellington Dufferin is critical to our success. A special thanks to our many dedicated corporate partners, most notably Skyline, Hoyes Michalos, Linamar, SV Law and BrokerLink for their generosity.

To follow are the 2018 financial statements, which provide a summarized view of the agency's financial health and is typically used by organizations like Big Brothers Big Sisters of Guelph, audited by Tonin & Co. LLP.

We look forward to our continuing efforts in 2019 that will ensure that every child in Guelph who needs a mentor, has a mentor.

A handwritten signature in black ink, appearing to read 'Vicki Curtis'.

Vicki Curtis  
Treasurer



**BIG BROTHERS BIG SISTERS OF GUELPH**  
**STATEMENT OF REVENUES AND EXPENDITURES**  
**FOR THE YEAR ENDED DECEMBER 31, 2018**

	<b>2018</b>	<b>2017</b>
<b>REVENUES</b>		
Fundraising (note 7)	\$ 354,468	\$ 341,234
Grants (note 8)	297,242	269,930
Donations	20,828	24,420
Interest	<u>126</u>	<u>794</u>
	<u>672,664</u>	<u>636,378</u>
<b>EXPENDITURES</b>		
<b>PROGRAM</b>		
Salaries, wages and benefits	301,705	274,433
Rent and building maintenance	44,630	43,687
Insurance	17,332	12,797
Membership fees and dues	13,391	11,547
Mentoring program expenses	11,976	8,974
Travel and development	8,285	8,036
Recognition and promotion	7,286	3,713
Office	<u>6,997</u>	<u>8,850</u>
	<u>411,602</u>	<u>372,037</u>
<b>FUNDRAISING</b>		
Events (note 7)	67,492	68,164
Salaries, wages and benefits	62,543	75,590
Credit card processing	<u>5,257</u>	<u>4,221</u>
	<u>135,292</u>	<u>147,975</u>
<b>ADMINISTRATION</b>		
Salaries, wages and benefits	55,334	77,806
Office	7,906	9,314
Bank charges	1,137	1,597
Amortization	<u>1,135</u>	<u>400</u>
	<u>65,512</u>	<u>89,117</u>
<b>TOTAL EXPENDITURES</b>	<u>612,406</u>	<u>609,129</u>
<b>EXCESS OF REVENUES OVER EXPENDITURES FROM OPERATIONS</b>	60,258	27,249
<b>OTHER REVENUES</b>		
Bequest received (note 3)	253,313	-
Unrealized appreciation in value of investments (note 3)	10,933	6,319
Interest revenue - bequest fund (note 3)	<u>1,074</u>	<u>-</u>
	<u>265,320</u>	<u>6,319</u>
<b>EXCESS OF REVENUES OVER EXPENDITURES FOR THE YEAR</b>	<u>\$ 325,578</u>	<u>\$ 33,568</u>



**BIG BROTHERS BIG SISTERS OF GUELPH**

**STATEMENT OF FINANCIAL POSITION**

**AS AT DECEMBER 31, 2018**

	<b>2018</b>	<b>2017</b>
<b>ASSETS</b>		
<b>CURRENT</b>		
Bank - unrestricted	\$ 141,902	\$ 114,047
Short-term investment (note 3)	-	5,000
Short-term investments - contingency fund (notes 3 and 5)	76,011	66,615
Short-term investment - bequest fund (notes 3 and 5)	256,039	-
HST and accounts receivable	30,357	7,668
Prepaid expenses	<u>21,802</u>	<u>4,928</u>
	526,111	198,258
<b>CAPITAL</b> (note 4)	<u>4,729</u>	<u>800</u>
	<u>\$ 530,840</u>	<u>\$ 199,058</u>
<b>LIABILITIES</b>		
<b>CURRENT</b>		
Accounts payable and accrued liabilities	\$ 12,219	\$ 11,588
Government remittances payable	8,530	10,081
Deferred revenue (note 6)	<u>31,722</u>	<u>24,598</u>
	<u>52,471</u>	<u>46,267</u>
<b>NET ASSETS</b>		
<b>GENERAL FUND</b> (unrestricted) (note 2)	146,319	86,176
<b>CONTINGENCY FUND</b> (internally restricted) (note 2)	76,011	66,615
<b>BEQUEST FUND</b> (internally restricted) (note 2)	<u>256,039</u>	<u>-</u>
	<u>478,369</u>	<u>152,791</u>
	<u>\$ 530,840</u>	<u>\$ 199,058</u>

**APPROVED ON BEHALF OF THE BOARD:**

**DIRECTOR:**  \_\_\_\_\_

**DIRECTOR:**  \_\_\_\_\_



## **Have a Heart for Kids' Sake Gala**

The Have a Heart for Kids' Sake Gala, presented by Skyline, took place on Saturday, February 3rd at the Italian Canadian Club. The inaugural fundraising event in BBBSG's calendar year once again brought on great results. Net fundraising results were \$48,577 (\$73,866 in revenues, \$25,289 in expenses), a 2% increase from 2017. Main fundraising categories (live & silent auction, ticket sales, sponsorship) remained steady against prior years, with additional funds raised through the wine cork initiative, heads or tails game and the Air Canada Foundation grand prize raffle. Special thanks to Skyline for its ongoing commitment to this event, and to former Big Sister Louise Frost for her leadership as the event chair.

## **Bowl for Kids' Sake**

Presented by SV Law, Bowl For Kids took place on March 13th and April 26-28th at Woodlawn Bowl. Bowl For Kids attracted 700 participants in 2018 and raised a net figure of \$72,451, an 11.7% increase from 2017. Additional participating teams, an increase in teams reaching the fundraising minimum and corporate matches fueled this growth. The University Athletics Department, SV Law, Skyline, Meridian, Royal LePage, The Co-operators and many other community-minded businesses continue to be valued partners in seeing the potential and success of this event. An overwhelming 19 teams raised more than \$1,000!

## **The BIG Downtown Food Truck Picnic**

In its third year, the BIG Downtown Food Truck Picnic enjoyed its most successful year to date, with net fundraising results of \$6,783 (\$10,973 in revenues, \$4,190 in expenses), a 32% increase from 2017. Buoyed by a stronger and more engaged committee, two additional food trucks and improved sales in the Sleeman-sponsored beer tent, this event continues to grow in popularity and fundraising success. Special thanks to Jakki Prince and Meagan Speers for their leadership as co-chairs.

## **Golf Fore Kids' Sake**

For the second consecutive year, the Golf Fore Kids' Sake tournament, presented by Linamar, enjoyed a 144-golfer sell out. This popular event continues to attract an array of stakeholders, with the majority having ties to Linamar, the lead supporter of the event. Net fundraising results were \$29,798 (\$39,485 in revenues, \$9,687 in expenses), a 10.8% decrease from 2017. Decreased corporate sponsorship dollars and auction revenues were the primary explanation for the decline in net fundraising results. Special thanks to Board President Matt Nelson for his ongoing leadership as chair of this event.

## **The Big Little Run**

Presented by BrokerLink, the Big Little Run took place Sunday, June 24th at Guelph Lake Conservation Area. The Big Little Run enjoyed the greatest net fundraising improvement of any BBBSG event raising a net figure of \$12,776, a 95% increase from 2017. This year's event continued to focus on recruitment and promotion techniques to attract runners. A staggering 250 runners registered for the event and came out in the rain to participate. The weather did not bog anyone down as they enjoyed the live music, runner announcer, silent auction, food, and massages provided by the Canadian College of Massage and Hydrotherapy.

## **Little Change for Big Change**

Still finding its niche, the Little Change for Big Change campaign net fundraising results declined by 16% in 2018, compared to 2017. Fewer schools took part in a student incentive-based donation campaign and no restaurants took part in a celebrity server night. The greatest success of this campaign continued to be the Tag Day weekends, where 60 Volunteers covered 64 shifts and committed more than 190 hours of time. McDonalds returned and Scotiabank came on board to assist with point-of-sale campaign locations.

## **12 Days of Giving**

The final fundraising initiative of the 2018 calendar year was the agency's online silent auction, appropriately titled 12 Days of Giving. Donations of gifts in-kind were made by more than 100 local businesses, and participants placed their "bids" on an online bidding platform. This initiative saw an increase in participants compared to previous year. Although it fell short by 2% raise in 2017 it was still a success.

## **Corporate Partnership Plan**

The Corporate Partnership Plan provides businesses with the opportunity to support and be recognized at multiple BBBSG events throughout the year for a single financial contribution. This initiative, which has been in place for more than 15 years, raised a net figure of \$31,950, a 3.4% decrease from 2017. The unique fundraising initiative continues to be a very successful and constant part of the BBBSG annual fund development strategy.

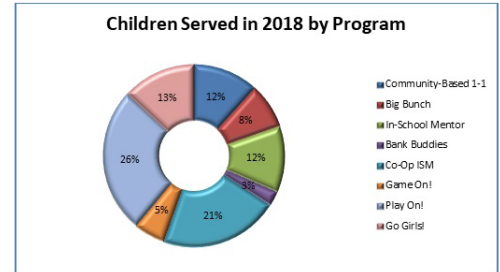
## **Grants Report**

In 2018, Big Brothers Big Sisters of Guelph acquired \$297,242 in grant revenues, an increase of 10.1% from 2017. This included donations from multi-year funders: The United Way of Guelph Wellington Dufferin; The Ministry of Education via a national relationship through Big Brothers Big Sisters of Canada; Canadian Tire Jumpstart Charities; The Joyce Family Foundation and The Actuarial Foundation of Canada. In addition, BBBSG maintained relationships with foundations secured with the help of board members (Intact Insurance, Wawanesa Mutual General, and Gore Mutual Insurance), successfully initiated new funding relationships (the Johansen-Larsen Foundation and the Canada Post Community Foundation), and began a five-year partnership with the Klein-Panneton Foundation, who were stewarded from their existing relationship as a foundational donor and the family of one of our past Big Brothers.



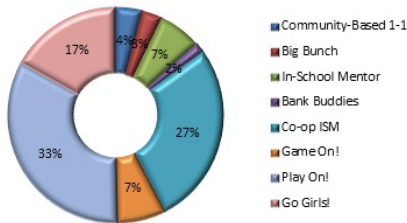
2018 was another successful year for the casework team at BBBSG with a total of 641 children being served in 8 separate programs, as well as the beginning of an expansion in one of the school-based programs. In 2018, just under half of the children (307) were mentored in a 1-1 program while the other half (337) participated in one of our group programs. Eighty percent of the children served were in one of the 6 school-based programs and the remaining 20% participated in a community-based program.

## Children Served by Program



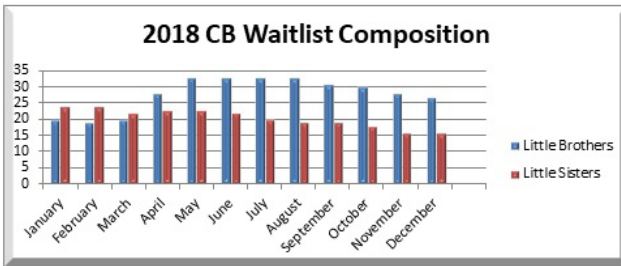
## New Children Served

### New Children Served



This year, the community-based team saw 75% of their matches stay active and healthy for longer than the 18-month required commitment, which left less room on caseloads for new matches. This is, overall, positive for our Littles, who are benefitting from the consistency of a positive and caring adult in their lives. As a result, this has impacted the number of new participants in the Big Bunch program where fewer spots opened up; this also allowed Big Bunch volunteers to develop deeper and longer relationships with the Littles in the program. Adult In-School Mentoring and Bank Buddies saw a steady climb in Fall 2018 as caseworkers were building an additional caseload, accounting for the largest number of new children served in a 1-1 program.

## Community-Based Waitlist Composition

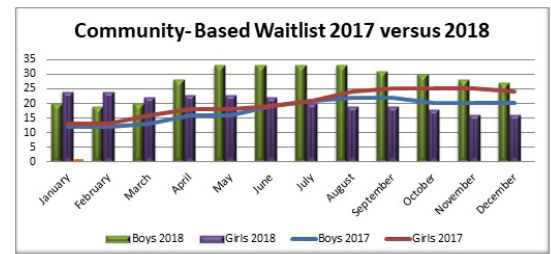


In 2018, community-based caseloads were functioning close to cap, with many matches lasting longer than anticipated. There was one Child Safety Training in March 2018, which immediately took a large number of participants off the wait list and a few more following that on an individual basis. With fewer matches closing and the group program full, there was not an immediate need for another Child Safety Training. This resulted in the wait list growing faster than the number of children being accepted into the program. The Big Bunch program started to see children matched in Fall 2018 as space became available on caseloads. A common trend is that there are more Little Brothers on the wait list than Little Sisters. This theme continued in 2018 as there are consistently 25% more male inquiries than female.

The casework team saw some transition in 2018. Laura Bernhardt departed to become a Police Constable with Guelph Police Services and Brigitta Wideman stepped into the role of Casework Manager, while still maintaining a caseload for the Co-op ISM program. Holly Alac transitioned from part-time to full-time as an In-School Mentoring Caseworker. The agency was fortunate to have two incredible additional casework hires in September. Geoffrey Harrison-Edge was hired to coordinate the School-based Groups program and Lois Allen joined the team as an In-School Mentoring Caseworker as part of an expansion of that program.

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In 2018, the School-Based programs remained stable through the expansion process, serving 515 children at 42 schools. Over the year, this was an increase of two new public



The team was aided by three placement students in 2018: Danielle Phelan (Conestoga), Katie Morden (Conestoga) and Jessica Sawyer (Confederation College). We were fortunate to have Katie return for a second year placement in Fall 2018. Staff has been enjoying monthly Staff Socials and participating in monthly Staff Meetings and Casework Meetings.





**Volunteer of the Year**

In 2018, the casework team selected Ian Foster because of his incredible match and commitment to Big Brothers Big Sisters of Guelph. Ian is a former Little Brother who has remained close with his own Big Brother, Mike, well into his adult years. Ian recognizes the incredible impact that his Big Brother had on his life, which led him to become a Big Brother himself. Ian was also inspired by Mike’s career as a police officer, and hopes to eventually follow in Mike’s footsteps.

Ian and his Little Brother, Bronson, met when Ian was a volunteer in the Big Bunch program. Ian selected Bronson as his Little Brother because they have a similar sense of humour and enjoy sporting events. More importantly, Ian helped Bronson deal with the death of his mother; Ian understood Bronson’s experience as his own father passed away when Ian was a similar age. Ian’s empathetic support for Bronson created resiliency in their match. In the three years that Ian and Bronson have been matched, they have experienced a lot of great times as well as a lot of change. Ian’s family has changed and grown, Bronson has moved cities, and despite these big life changes, Ian and Bronson have continued to get together every other week. They enjoy sports, but also like cooking dinner together, playing board games and just hanging out. Bronson appreciates Ian’s opinions and is grateful for the time that Ian takes to talk to him. Ian is the perfect example of an amazing volunteer as his story as a Little and as a Big describe the incredible impact that mentoring has on the next generation.

**Agency Events**

In 2018, the Big Bunch groups partnered with a number of other agencies for events, such as Let’s Talk Science, Focus on Nature, and Zentangle drawing workshop. Other significant outings consisted of making slime/play dough, FunMazing, Ontario Science Centre, Donkey Sanctuary, rock climbing and gym nights. Big Bunch groups also participated in agency events such as the Skyline Storm Game, Bowl for Kids, the annual Holiday Party and a summer Picnic. BBBSG was graciously gifted space from RLB to host the Dessert Party, where all matches and groups were invited to enjoy cupcakes, hot chocolate, sundaes and other treats. There were board games, crafts and a station set up to play “Just Dance.” There was a group “Pass the Present” game and four players walked away with prizes. Once again the Guelph University Athletics Department donated the amenities for BBBSG to host a Skating Party for matches and groups.

Environ-Mentoring is another aspect of Big Bunch that proved successful in 2018. Groups enjoyed monthly activities resulting from the partnership with the Grand River Conservation Authority.

**Mentor of the Month**

Each month, a volunteer in the ISM program was reocognized for exemplary dedication to the program and his/her mentee(s). Ten worthy volunteers were recognized throughout the year and again at the Volunteer Appreciation event in November 2018.

**Milestone Volunteers**

Lars Mortensen	Big Brother	5 Years
Scott Massen	Big Brother	5 Years
Heather Meldrum	Big Sister	5 Years
Jessica Carter	Big Sister	5 Years
James Nightingale / Laura Andrighetti	Couples Match	5 Years
Evan Kliese	Big Brother	5 Years
Laura Feil	Big Sister	10 Years
John Siekmans	Big Bunch	10 Years

In 2018, several volunteers in the community-based programs reached 5-year and 10-year milestones. They were recognized alongside other elite volunteers in November 2018 at the Volunteer and Donor Appreciation Night held at Victoria Park East Golf Club.

Fall 2018 saw many volunteers graduate from university and end their commitments to group. This year, 35 volunteers were closed while comparably only 28 were closed in 2017. In response, much more casework time was devoted to more intake, especially in the Fall, where there were 34 new volunteers processed, while comparably 27 were processed in the same time period in 2017.

**ISM Mentors of the Month**

January	Katie Sydor
February	Cheyene Good
March	Evan Loree
April	Konrad Babol
May	Siena Davidian
June	Anika Berringer
September	Senita Kyeremateng
October	Catherine McKerron
November	Chris Bayley
December	Monique Lalande

**“Being a mentor is important as it allows students to look forward to coming to school more frequently and they have something to look forward to each week. They know there’s someone who wants to spend time with them and who shows up during their time. Also they have someone who is focused on them and values what they have to say and is genuinely interested in the things good or bad that are going on in their life. If some of my mentees don’t have a lot of friends or feel like they aren’t supported, they have me every week that will support them and listen”**  
**- Co-op Student, W2018**





## Big Brothers Big Sisters of Guelph

### Board of Directors

Matt Nelson (President)  
E.J. Stross (Vice-President)  
Vicki Curtis (Treasurer)  
Rodney Cox  
Gordon Driedger  
Julie Dunn  
Brent Lang  
Dana MacDonald  
Becky Meyer  
Richard Moccia  
Brittany Nasso  
Mike Russell  
Meagan Speers  
Michelle Steele

### Staff

Michael Treadgold, Executive Director  
Laura Bernhardt, Casework Manager (Jan-Jul)  
Brigitta Wideman, Casework Manager (Jul-Dec)  
Marg Allen, Program Administrator  
Darryl Blake, Program Development Writer  
Jennifer Tremaine, Fund Development Coordinator  
Ashley Maginnis, Fund Development & Communications  
Coordinator  
Lisa Steduto, Caseworker, One-to-One Program  
Faythe van Esch, Caseworker, One-to-One & Big Bunch  
Programs  
Holly Alac, Caseworker, In-School Mentoring Program  
Lois Allen, Caseworker, In-School Mentoring Program  
Geoffrey Harrison-Edge, Caseworker, School-Based Group  
Programs  
Cathy Simioni, Bookkeeper

### Interns & Placement Students

Anika Berringer  
Alyssa Hodgson  
Katie Morden  
Danielle Phelan  
Ishnoor Rakhra  
Jessica Sawyer

### The Big Little Run

Julie Dunn (Chair)  
Alicia Evans  
Gordon Driedger  
Kersten Dupuis  
Patrick Hunter  
Becky Meyer  
Jennifer-Lynn Schneider  
Courtney Seifried  
Tim Walden  
Jennifer Tremaine (Staff)

## Staff & Committees

### Have a Heart for Kids' Sake

Louise Frost (Chair)  
Kaitlyn Armstrong  
Mary Blais  
Danielle Cannon  
Odessa Cherubin  
Bethany Curtis  
Gordon Driedger  
Madison Fach  
Keely Kavcic  
Matt Kennedy  
Dana MacDonald  
Zoey Taylor  
Katie Waddington  
David Wilson  
Michael Treadgold (Staff)

### Bowl for Kids' Sake

E.J. Stross (Chair)  
Chris Benn  
Ryan Geil  
Theresa Geil  
Kathleen Jacques  
Richard Moccia  
Brittany Nasso  
James Nightingale  
Ashley Pedersen  
Brett Reichert  
Michelle Steele  
Jennifer Tremaine (Staff)

### Golf Fore Kids' Sake

Matt Nelson (Chair)  
Amie Burke  
Rodney Cox  
Greg Hosker  
Brent Lang  
James Prosser  
Mike Russell  
Michael Treadgold (Staff)

### The BIG Downtown Food Truck Picnic

Meagan Speers (Co-Chair)  
Jakki Prince (Co-Chair)  
Larissa Klee  
Chancie Knights  
Erica Myers  
Damien Smith  
Michael Treadgold (Staff)



## Big Brothers Big Sisters of Guelph

## Community Partners

Absolute Health Science  
Air Canada Foundation  
Air U Trampoline Park  
Apple Salon  
Art Gallery of Guelph  
Barry Cullen Chevrolet Cadillac  
Big Brothers Big Sisters of Canada  
Blue Ocean Office Supplies  
Brad Clemes Memorial Fund in Trust  
Breakfast Blues & BBQ's  
Buon Gusto Restaurant  
Capistrano Bistro & Espresso Bar  
cartStart GoKarting  
Children's Foundation of Guelph & Wellington  
City of Guelph  
Cleo the Clown & Her Painting Pals  
Clydsdale Power  
Conestoga College  
Cox Construction  
Cutten Fields  
De Grandpre Chait Avocats  
Delta Airlines  
Domino's Pizza, Guelph  
Downtown Guelph Business Association  
DUCA Financial Services  
El Milagro  
Eric Huber  
Family & Children's Services  
Fo' Cheezy  
Focus on Nature  
Franco's Barber Shop  
Givesome Foundation  
Grand River Conservation Authority  
Guelph Air Park (C.O.P.A.)  
Guelph Humane Society  
Guelph Lakes Golf & Country Club  
Guelph Police Services  
Guelph Public Library  
Guelph Storm  
Guelph Tent & Event Rentals  
Inspiration Guelph  
Italian Canadian Club of Guelph  
JDC Central Guelph

Kirtida's Kitchen  
LCBO Stores of Guelph  
McDonald's Restaurants of Guelph  
McNeil Consumer Healthcare  
Miller Thomson, Kyle Hampson  
Mohawk College  
Nestle Waters Canada  
Nomad Chef  
Old Navy  
Omega Tau Sigma (The Vet Frat)  
Pierogi Pigs  
Primecorp Commercial Realty  
Prince Adventures  
Print Three Guelph  
Rogers  
Rotary Club of Guelph  
Schmuck Truck  
Sleeman Breweries  
Speed River Track & Field Club  
Stella & Dot, Deanna Sutlic  
Steve Frangakis  
Student Volunteer Connections  
Sweet Temptations Cupcakery  
Sylvan Learning Centre  
The Boardroom  
The Co-operators  
The Earthling  
The Making-Box  
Tim Hortons Children's Foundation (Camp)  
University of Guelph Department of Athletics  
University of Guelph Electronic Gaming Organization  
University of Guelph Gryph's Lounge  
University of Guelph – Let's Talk Science  
Van Esch Enterprises  
Victoria Park East Golf Club  
Wellington Brewery  
WestJet Cares for Kids  
Wild Boar  
Winberg Foundation  
Woodlawn Bowl  
Wrap-Ture  
Zentangle – Mary-Anne Shipley

**Thank you for helping us make a difference in the lives of  
the 641 local children served!  
Your continued support is greatly appreciated.**



Big Brothers Big Sisters of Guelph would like to recognize and thank the following individuals, businesses and organizations for their outstanding support and commitment to community leadership in 2018.

## **\$100,000+**

The Estate of Newton W. Clayton  
United Way Guelph Wellington Dufferin

## **\$10,000 - \$99,999**

Canadian Tire Jumpstart Charities  
Employment & Social Development Canada  
Intact Insurance Better Communities Fund  
Ontario Ministry of Education  
Skyline Group of Companies  
The Actuarial Foundation of Canada  
The Johansen-Larsen Foundation  
The Joyce Family Foundation

## **\$1,000 - \$9,999**

Air Liquide  
Aird & Berlis LLP  
Alice & Murray Maitland Foundation  
Andre Hueniken Family Law & Mediation  
Antolin Enterprises Inc.  
Apple Salon  
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BMW Mini Grand River  
Brent Johnson  
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Crosby Auto Group  
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Ontario Ministry of Citizenship & Immigration  
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Rotary Club of Guelph-Trillium  
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Shoppers Drug Mart Life Foundation  
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SV Law LLP  
TD Friends of the Environment Foundation  
Ted Michalos  
The Brad Clemes Memorial Fund in Trust  
The Canada Post Community Foundation  
The Christina Mary Hendrie Trust  
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The Franco Memorial Foundation  
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The Klein-Panneton Foundation  
The Rexall Foundation  
The S.M. Blair Family Foundation  
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Victoria Park East Golf Club  
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