



**Big Brothers Big Sisters
of Guelph**

Annual Report 2017

*Presented at the BBBSG Annual General Meeting
May 16, 2018*





Big Brothers Big Sisters
of Guelph

Mission Statement

At Big Brothers Big Sisters of Guelph, it is our collective mission to promote the healthy development of the children and youth of our community through a variety of quality mentoring programs.

We are committed to the recruitment of volunteers dedicated to upholding the values and principles of the organization and to those we serve.

In all endeavours, we will act with integrity and create an environment that encourages teamwork and respect.

It is our vision that every child who needs a mentor, will have a mentor.





Big Brothers Big Sisters
of Guelph

A Message from the Executive Director

As I embark on this new and exciting journey as Executive Director of Big Brothers Big Sisters of Guelph, it brings me great pleasure to present this year's Annual Report.

2017 was a year of continued success and exemplary service to the community. Fundraising targets were surpassed, the number of children served exceeded 700 for the second consecutive year, and we welcomed Faythe van Esch and Holly Alac to our staff. Our staff grew closer as a team, supporting one another in our various projects and initiatives, and we move ahead into 2018 as a single, dedicated and cohesive unit. It excites me to be a part of a group of people who demonstrate such passion for the work they do, the volunteers they work with, and the children and families who they serve.

2017 was not without its share of departures as well, as we said goodbye to former Executive Director Heather Fowler, and School-Based Group Mentoring Coordinator Julie Snyder. Both women left a lasting and positive impact on this organization and we are a better charity as a result of their hard work and dedication.

At the core of our service delivery team are our dedicated mentoring coordinators and program staff who work tirelessly with so many volunteers, families and children to ensure that our programs are running efficiently and effectively. Their skills, talents and commitment are second-to-none and it is a group that I am proud to call my co-workers.

The fund development team members comprise the engine that drives so many of our operational objectives. Setting (and surpassing!) ambitious targets is simply a part of their regular daily activities. They take on new challenges and projects with a head of steam and an open mind, working together to ensure that the necessary resources are in place to fulfill our organizational objectives.

I would like to thank our volunteers, donors, corporate sponsors and board of directors, because without you, there is no "us." Your dedication to Big Brothers Big Sisters is admirable and I am humbled by your generosity. Thank you for all that you have given, and continue to give.

As we move ahead into 2018 and beyond, we do so as one; a team made up of individuals who commit their time, talent and treasure towards the betterment of local youth in this community. Thank you for making Big Brothers Big Sisters of Guelph a part of your lives. I look forward to moving ahead with each and every one of you. Together, we're becoming a part of something BIG!

A handwritten signature in black ink, appearing to read "Michael Treadgold".

Michael Treadgold
Executive Director



Big Brothers Big Sisters
of Guelph

A Message from the President

I would like to take this opportunity to commend and praise the Big Brothers Big Sisters of Guelph staff and volunteers for their incredible work this past year. To our donors and Board of Directors, your relentless support for this agency is truly amazing.

As an organization, we are committed to promoting the healthy development of children and youth within our community through a variety of mentoring programs. These programs help shape Guelph's youth and steer them into adulthood. This is an enormous responsibility and to all those who made that mission a reality, thank you for helping us to start something BIG. Whether it is through the One-to-One Match, Big Bunch, In-School Mentoring, or one of our newer programs, the goal is to ensure that every child who needs a mentor, has a mentor. These mentoring relationships produce positive benefits and ultimately make the community we live in a better place.

With many new fund development initiatives in 2017, it was a year full of innovative and creative undertakings to improve and support the goals and mission of the agency. The Board is extremely proud of the team's commitment to staying relevant, connected, and involved.

Like most organizations we were met with many challenges, which the staff and the Board met head-on. I am extremely proud of how our team responded, and as a result, my belief is that we have emerged stronger than ever.

Finally, the true key to success for any not-for-profit organization lies within its people. Again, from the agency staff, to our volunteers and donors, we thank you for your continued support and commitment. I would also like to thank our Board for their countless hours of service and devotion to this agency; you are truly remarkable individuals and I am honoured to sit alongside each of you. From the daily management of programs, to the planning and participation in special events, I am continuously amazed by, and grateful for, the level of dedication and commitment shown by everyone involved with this organization – thank YOU!

A handwritten signature in blue ink, appearing to read 'Mathew Nelson'.

Mathew Nelson
President of the Board of Directors



Big Brothers Big Sisters
of Guelph

Finance Report

On behalf of the members of the Finance Committee and the Board of Directors, it is my pleasure to present the financial statements of Big Brothers Big Sisters of Guelph for the year ending December 31, 2017. Due to another tremendously successful year, through the hard work of the dedicated volunteers, staff, board and committee members, our agency remains in a solid financial position, both in terms of day-to-day operations and the continued growth of a reserve fund. BBBSG continues its commitment to operating in a financially sensible and practical manner.

In 2017, the balance sheet was strong with total assets of \$199,058 and net assets of \$152,791. The agency's revenues grew from \$570,831 in 2016 to \$636,378, an increase of 11.5% from the previous year. This financial growth is due to the success of fundraising events, significant increases in donation and third-party revenues and an ongoing collective effort to maximize granting opportunities.

To follow are the 2017 financial statements, which provide a summarized view of the agency's financial health and is typically used by organizations like Big Brothers Big Sisters of Guelph, audited by Tonin & Co. LLP.

I would like to extend a sincere thank you to all of our funders, corporate sponsors, foundations and individuals who have so generously contributed to support the movement. The continuing support of the United Way of Guelph Wellington Dufferin is critical to our success. A special thanks to our many dedicated corporate partners, most notably Skyline, Hoyes Michalos, Linamar, SV Law and BrokerLink for their generosity. We look forward to our continuing efforts in 2018 that will ensure that every child in Guelph who needs a mentor, has a mentor.

A handwritten signature in black ink, appearing to read 'V. Curtis'.

Vicki Curtis
Board Treasurer



BIG BROTHERS BIG SISTERS OF GUELPH
Statement of Revenues and Expenditures
Year Ended December 31, 2017

	2017	2016
REVENUE		
Fundraising <i>(Note 7)</i>	\$ 341,234	\$ 281,895
Grants <i>(Note 8)</i>	269,930	274,074
Donation	24,420	14,075
Interest	794	787
	636,378	570,831
EXPENDITURES		
Salaries, wages and benefits	427,829	378,408
Fundraising <i>(Note 7)</i>	68,164	54,533
Rent and building maintenance	43,717	43,316
Insurance	12,797	12,864
Membership fees and dues	11,547	12,518
Office	10,313	8,720
Programs	8,974	7,529
Staff travel and development	8,036	5,213
Bank charges and credit card processing	5,818	5,248
Advertising and promotion	4,092	1,211
Telephone	4,043	4,040
Professional fees	3,399	3,399
Amortization	400	-
	609,129	536,999
EXCESS OF REVENUE OVER EXPENDITURES FROM OPERATIONS	27,249	33,832
OTHER ITEMS		
Unrealized appreciation of investments	6,319	-
EXCESS OF REVENUE OVER EXPENDITURES	\$ 33,568	\$ 33,832

Statement of Changes in Net Assets
Year Ended December 31, 2017

	General Fund <i>Unrestricted</i>	Contingency Fund <i>Internally Restricted</i>	2017	2016
Net assets - beginning of year	\$ 58,927	\$ 60,296	\$ 119,223	\$ 85,391
Excess of revenue over expenditures	33,568	-	33,568	33,832
Interfund transfer	(6,319)	6,319	-	-
Net assets - end of year	\$ 86,176	\$ 66,615	\$ 152,791	\$ 119,223



BIG BROTHERS BIG SISTERS OF GUELPH

Statement of Financial Position

December 31, 2017

	2017	2016
ASSETS		
CURRENT		
Bank - unrestricted	\$ 114,047	\$ 64,745
Short term investments (Notes 3, 5)	71,615	65,296
Accounts receivable	7,668	51,528
Prepaid expenses	4,928	4,928
	<u>198,258</u>	<u>186,497</u>
PROPERTY, PLANT AND EQUIPMENT (Note 4)	<u>800</u>	<u>-</u>
	<u>\$ 199,058</u>	<u>\$ 186,497</u>
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable and accrued liabilities (Note 9)	\$ 21,669	\$ 20,362
Deferred revenue (Note 6)	24,598	46,912
	<u>46,267</u>	<u>67,274</u>
NET ASSETS		
General fund unrestricted (Note 2)	86,176	58,927
Contingency fund internally restricted (Note 2)	66,615	60,296
	<u>152,791</u>	<u>119,223</u>
	<u>\$ 199,058</u>	<u>\$ 186,497</u>

ON BEHALF OF THE BOARD



Director



Director



Have a Heart for Kids' Sake Gala

The Have a Heart for Kids' Sake Gala, presented by Skyline, took place on Saturday, February 4th at the Italian Canadian Club. The kickoff fundraising event in the agency's calendar year once again brought on great results. Net fundraising results were \$47,603, a 2.5% decrease from 2016. Live auction, ticket sale and sponsorship revenues continued to be strong, with a slight downturn in silent auction revenues. Special thanks to Skyline for its ongoing commitment to this event, and former BBBSG President Marissa Teeter for her leadership as the chair.

Bowl for Kids' Sake

Bowl for Kids' Sake, presented by SV Law, took place on March 16th and April 28-29th at Woodlawn Bowl. Bowl for Kids enjoyed the greatest net fundraising improvement of any BBBSG event, raising a net figure of \$64,881, a 35.6% increase from 2016. A higher number of teams participating and reaching the \$600 goal, along with improved sponsorship and corporate match support, buoyed this substantial growth. The Guelph Gryphons continue to be a valued partner, participating on both the Gryphon Day in March and alongside the Bigs & Littles in April. Special thanks to E.J. Stross for his ongoing leadership as the chair of this event.

The BIG Downtown Food Truck Picnic

Returning for its second year in 2017, The BIG Downtown Food Truck Picnic took place on Sunday, May 28th in Exhibition Park. Co-presented by BBBSG and Sweet Temptations Cupcakery, this event welcomed more than 4,000 attendees and eight food trucks for another successful event. Revenue growth was aided by the addition of the Sleeman-sponsored beer tent; however, net proceeds declined by 3% due to added costs presented by the City of Guelph and the addition of the licenced area.

Golf Fore Kids' Sake

Golf Fore Kids' Sake enjoyed another strong year in 2017, raising a net figure of \$32,942, a 6% increase from the previous year. The event took place on Tuesday, June 20th at Guelph Lakes Golf & Country Club. Sponsorship, particularly from Linamar stakeholders, continued to be exemplary, and for the first time, the event enjoyed a complete sellout of 144 golfers. The committee for this event, while small, continues to provide an outstanding network of connections and a special thanks goes out to board President Matt Nelson for his leadership as chair of this committee.

The Big Little Run

The Big Little Run, presented by BrokerLink, took place on Sunday, June 25th, in a new location at Guelph Lake Conservation Area. Net proceeds declined by 13.9% from 2016. This event benefited from excitement around a new location, a strong committee and a continued focus on team recruitment. More than 125 participants took part in this event, which also provided live entertainment, a raffle, and food and beverages to all participants.

A Little Change for Big Change

Building on the success of its inaugural campaign in 2016, A Little Change for Big Change saw net proceeds grow by 6.6% in 2017 to \$20,801. In the spring, several schools continued participating in a student incentive-based donation campaign. This success was followed by more than 50 local retailers who collected loose change and point-of-sale donations throughout the summer months. The greatest success of this campaign, once again, were the Tag Day weekends in August, where more than 85 BBBSG volunteers stood outside of local storefronts to collect donations. These volunteers committed more than 300 hours of time to this initiative. Successful LCBC initiatives included point-of-sale at McDonald's Restaurants, as well as campaigns at Borealis, Boston Pizza and Baker Street Station.

12 Days of Giving

The final fundraising initiative of the 2017 calendar year was the agency's online silent auction, appropriately titled 12 Days of Giving. Donations of gifts in-kind were made by more than 100 local businesses, and participants placed their "bids" on a new hosting platform at www.32auctions.com. This initiative raised \$4,456 (with no expenses), an increase of 55.8% from 2016.

Corporate Partnership Plan

The Corporate Partnership Plan provides businesses with the opportunity to support and be recognized at multiple BBBSG events throughout the year for a single financial contribution. This initiative, which has now been in place for more than 15 years, raised a net figure of \$33,073, a 2.6% increase from 2016. New corporate partners in 2017 included Latem Industries and Meridian Credit Union. This unique fundraising initiative continues to be a very successful and stable part of the BBBSG annual fund development plan.

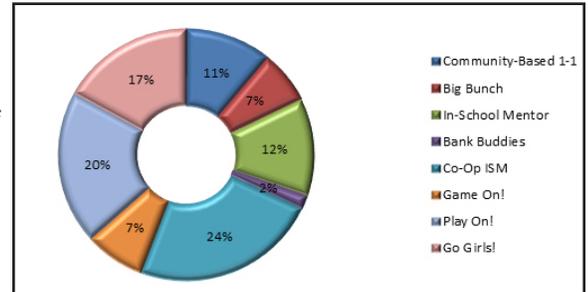
Grants Report

In 2017, Big Brothers Big Sisters of Guelph acquired \$269,930 in grant revenue, a decrease of 1.5% from 2016. This included donations from multi-year funders: The United Way of Guelph Wellington Dufferin; The Ministry of Education via a national relationship through Big Brothers Big Sisters of Canada; Canadian Tire Jumpstart Charities; The Joyce Family Foundation and The Actuarial Foundation of Canada. In addition, we maintained relationships with foundations secured with the help of board members (Intact Insurance, Wawanesa Mutual General, and Gore Mutual Insurance) and successfully attained funding via some brand new government programs (Summer Experience Program, Multicultural Community Capacity Grants Program).

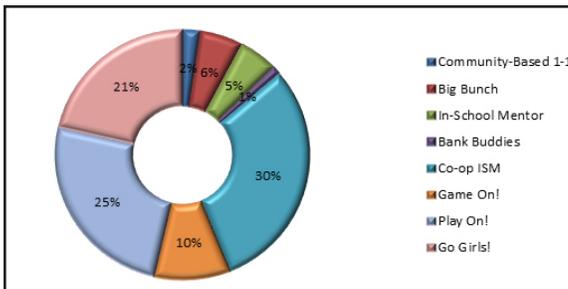


2017 was another exciting year for the casework team at BBBSG with a total of 722 children being served in 8 separate programs. We experienced a 1.2% decrease in the total number of children served since 2016. New standards were introduced in 2017, slightly decreasing mentoring coordinator caseloads. As well, there was a large intake of families into the community-based program, meaning fewer new matches were made as caseworkers interviewed new clients. There is space in the community-based 1-1 program for new matches in 2018 and the Big Bunch program is being expanded.

Children Served by Program

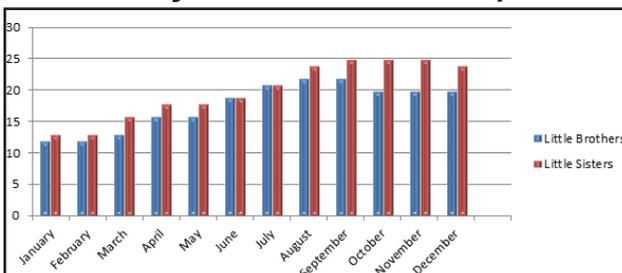


New Children Served



In 2017, just under half of the children (354) were mentored in a 1-1 program while the other half (368) participated in one of our group programs. 82% of the children served were in one of the six school-based programs, and the remaining 18% participated in a community-based program. A total of 569 children were served in new matches or groups in 2017, a decline of 1.6% from 2016. The decrease was almost exclusively seen in the 1-1 programs.

Community-Based Waitlist Composition



There was a goal in 2017 to focus on bringing more kids into the community-based program. The Community-based waitlist grew significantly (almost doubling) over the year to reflect this focus. In 2017, there were approximately even numbers of girls and boys waiting for a mentor each month. Overall, there were more children waiting for community-based mentors in 2017, as more families were enrolled in the program. These children were served in the Big Bunch program, which was expanded in the fall of 2017 to accommodate the influx of Littles. The ISM waitlist grew in mid-2017, then shrank as many students were matched in the fall. There was approximately one female student waiting for every two male students.

In 2017, the school-based programs remained relatively stable, serving 594 children at 43 schools. This is an increase of 2 children served at one fewer school (BBBSG was in 5 new elementary schools, but not in 4 that were served in 2016). As well, BBBSG served 2 fewer high schools in 2017). Many schools requested and received several programs.

The staff team experienced some transition in 2017. Faythe van Esch was hired in January as the new Community-Based Caseworker. Julie Snyder resigned from her position in the fall of 2017, finishing the year in a part-time capacity. Our placement student from the University of Guelph, Holly Alac, agreed to shadow Julie for the last two months of the year and then to work part-time while she finished school in 2018. We welcome Holly as a school-based group mentoring coordinator.

There were five full-time mentoring co-ordinators employed in 2017: 3 in school-based programs and 2 in the community-based programs. The casework team was supported in our work by seven students on placement from the University of Guelph, and Conestoga College: Erin Wagenaar, Lauren Bradt, Rebecca Walker, Chaelen Crew, Maja Wojewodka, Danielle Phelan, and Holly Alac.



Volunteer of the Year

This year, we are excited to recognize Chase Karges as our 2017 Volunteer of the Year. Chase completed his highschool co-op with the agency and did an outstanding job. Chase was intentional in connecting with eight students in a local elementary school; he made a point of learning each of their individual interests and making their time together special. Chase went above and beyond for each mentee and always conducted himself with incredible maturity and wisdom that was far beyond his age. Chase was a safe and caring adult that his mentees learned to rely on; he brought in his ukulele to bond with a musical mentee, memorized most of the Disney princesses to connect with a female mentee, and made cookie dough from scratch to uphold a promise to bake with another mentee. Chase made a huge difference in the lives of these children that will go far beyond a short semester of highschool co-op.

Multicultural Grant Project

The grant project began in November 2017. In the first two months we focused on researching community organizations in the Guelph area that work with Newcomer families. Relationships were built with other organizations to seek advice on how we could improve our services to multicultural/diverse populations, inquire about training opportunities and get informed about their services. Placement student Danielle Phelan assisted with this project. We also created a bi-weekly newsletter that was distributed to matches that educated them about the multicultural community here, events that were happening, and community organizations and what they do.

Agency Events

BBBSG continued our traditional agency events including Bowl for Kids' Sake Bigs and Littles event and a skating party. These events would not be possible without the support of the community, including Guelph Gryphons football players bowling with the Bigs and Littles, University of Guelph Athletics (donating ice time), Gryphs Restaurant (donating dinner and space), and Scholastic Canada (donating new children's books).

In 2017 we were able to bring back the more formal holiday party. This party was dessert-themed, including a chocolate fountain, cookies, squares and other treats. As part of the event we had a photo booth, crafts, and board games. At the event we did a larger group game that encouraged the Littles to talk to other people. The oldest girls Big Bunch group attended this event, as well as many matches/families. We received a lot of positive feedback about this outing and many appreciated the choice of skating or this party.

Mentor of the Month

Each month, a volunteer in the ISM program was recognized for exemplary dedication to the program and his/her mentee(s). Nine worthy volunteers were recognized throughout the year and again at the Volunteer Appreciation event in March 2018.

"I love being able to connect with such a kind, thoughtful, and intelligent young person. I loved being able to see her mature into the woman she has become."
– **Big Sister**

Milestone Volunteers

Amanda Osmond	In-School Mentor	5 Years
David Piitz	In-School Mentor	5 Years
Ben Worthington	Big Brother	5 Years
Stuart Dobson	Big Brother	5 Years
Lana van Frankfoort	Big Sister	5 Years
Ashlyn Patterson	Big Sister	5 Years
Dave Wolyn	Big Brother	10 Years
Deanna Gallan	Big Bunch	10 Years

ISM Mentors of the Month

January	Jaden Blackburn
February	Jasmine Apap
March	Amanda Osmond
April	Jaime Rorabeck
May	Curtis Fraser
June	Destiny Jefferies
October	Jessica Ingoldsby
November	Mackenzie Harris
December	Hallie Babic

In 2017, several volunteers in the community-based and school-based programs reached 5-year and 10-year milestones. They were also recognized alongside other elite volunteers at our Volunteer Appreciation event in March 2018 at the Bookshelf Cinema in downtown Guelph.



Matt Nelson

I am currently serving my fifth year on the Board of Directors, second year as President and fourth year as the chair of the Golf Fore Kids' Sake Committee. I was born and raised in Guelph and I have served the community in many different volunteer capacities over the last 13 years. My wife also served as a volunteer for the Mississauga branch for many years before becoming a full-time elementary school teacher. As a board member, I look forward to continuing to bring my knowledge and enthusiasm to the Big Brothers Big Sisters organization for many years to come.

Vicki Curtis

My experience with Big Brothers Big Sisters Guelph started in May 2013 as a member of the summer Big Little Run Committee. Since then I have joined both the Board of Directors and become Treasurer. I grew up in Guelph, returning to the city after graduating from Dalhousie University in Halifax, Nova Scotia. As a Chartered Professional Accountant at Curtis-Villar LLP, a large aspect of my role involves working closely with not-for-profit and charitable organizations, in addition to personal and corporate clients.

E.J. Stross

I am currently in my fourth year with Big Brothers Big Sisters of Guelph, where I am also the chair of the Bowl for Kids' Sake committee and Vice-President of the Board of Directors. I graduated from the University of Guelph in 2002 with a Bachelor of Arts degree and received a Bachelor of Laws degree in 2005 from the University of Western Ontario. I was called to the bar in 2006 and I am now a partner at SV Law. I am a frequent speaker on various business matters at the Guelph Business Enterprise Centre, and I am a member of the Wellington Law Association. When not practising law, I enjoy playing golf, tennis, running, and supporting my beloved Toronto Blue Jays.

Rodney Cox

I am currently in my fourth year on the board of directors for Big Brothers Big Sisters of Guelph and sit on the Golf Fore Kids' Sake sub-committee. I have been a police officer for 28 years and worked 16 years for the North Bay Police service and the last 12 years with the Guelph Police Service. In my 28 years of policing, I have spent 13 of those years working in some capacity or another directly with youth. I have 3 beautiful daughters who I hope will follow in my footsteps and work with youth. I believe that the BBBSG has a lot to offer our youth and look forward to assisting them in making it a successful and positive experience.

Julie Dunn

I have been a member of the BBBSG board since May 2014 and it's been a wonderful experience to be a part of this agency. My family and I relocated to Aberfoyle in 2013 and have enjoyed every minute of being part of this community and the surrounding areas. During the past four years with Big Brothers Big Sisters, I have had the pleasure of working with a great group of people (staff, volunteers and board members) on various committees and fundraising projects. It's always a lot of fun and very rewarding when an event is finished and we can see the great results of the hardwork from all involved. I look forward to continuing to contribute ideas, time and serve as a member of this board.

Meagan Speers

I have been volunteering actively with Big Brothers Big Sisters of Guelph since 2013, starting with our annual Have a Heart Gala. I immediately felt connected to a valuable group of people and an organization that was making an impact within Guelph. I graduated from the University of Guelph and made Guelph my hometown in 2012. I currently work for Skyline Wealth Management and enjoy the fast paced financial sector and the rewards of working with investors to help them reach their financial goals. My time on the board thus far has been engaging and rewarding and I look forward to my continued involvement in our committees and events. Outside of work and my time spent with BBBSG, I enjoy downhill skiing, coaching and playing hockey, hiking and camping.

Gordon Driedger

My first year on the board of directors for BBBSG has been a wonderful and rewarding experience. I have been involved with a number of different fundraising and agency initiatives, including sitting on the event planning committees for the Have a Heart for Kids' Sake Gala and the Big Little Run. I believe in this agency, the work that they do in the community and the positive impact that BBBSG has on so many children's lives. Organizations like BBBSG are vital to this community and I am thrilled to give my time, alongside my fellow board members, to such a worthy cause. Professionally, I am proud to work in Guelph as the President of Skyline Retail Asset Management Inc.



Mike Russell

I joined the board of directors for Big Brothers Big Sisters of Guelph in 2015. I hope to share my experiences and professional knowledge to help give further support. I graduated from University of Guelph in 1996 with a degree in commerce. My post-university career has been spent at Linamar Corporation. My career started in operations and I currently hold the position of Vice President of Purchasing for Linamar Corporation. This role is one that has me responsible globally for the procurement function. At home, my partner Aita Herdman and I have three children: Amy, Ben and Aidan. Some of my interests outside of work and family are golf, fitness, travelling and reading.

Brent Lang

Being a past big brother and in a long term “Couples for Kids” match, I have grown to care deeply for the volunteers, programs and the agency. I am most proud of what we achieve and all the good we do in our beautiful community. I have been a board member for the past two years and truly enjoy what we do as a board. I have more than 30 years’ experience in the financial services business focusing on life insurance and all the good that it does for Canadians. I bring enthusiastic support to all our fund raising initiatives and participate on the Golf Fore Kids’ Sake committee. I look forward to being a positive contributor to the Board of Big Brothers Big Sisters of Guelph.

Richard Moccia

I joined the Board of Directors in 2016, and quickly came to admire and respect the leadership and hard work of all Board members and staff of the organization. It’s an honour to be part of this incredible team. Community volunteerism has been a rewarding and lifelong activity for me, and I currently am also a member of the Guelph-Wellington United Way Cabinet, the Board of Speed River Track and Field, and a volunteer with the Bruce Trail Conservancy. I was also a longtime baseball and hockey coach, and sports administrator in the region, and am a huge believer in the positive outcomes of ‘healthy bodies-healthy minds’ for today’s youth. My ‘recent’ career has been with the University of Guelph, where I have held various, senior executive and faculty appointments for nearly 30 years, with a strong focus on research, education and program development. Prior to that, I was self-employed in two small, start-up companies. I live in Guelph with my wife Sandra, and have a son Scott, and daughter-in-law Terra. In my spare time I enjoy hockey, diving, motorcycling, hiking and boating, and love the outdoors.

Brittany Nasso

I have been a board member of BBBSG since March 2016. Before then, my involvement with BBBSG included being a volunteer for the Go Girls! program and an In-School Mentor. I currently sit on the Finance Committee as well as the Bowl For Kids’ Sake event planning committee. I grew up in Guelph, and attended the University of Guelph in which I graduated with a Bachelor of Commerce degree in accounting. After university I pursued my dream of becoming a Chartered Accountant. I am looking forward to many more years of being involved with BBBSG

Michelle Steele

I joined the board of Big Brothers Big Sisters of Guelph in November 2016, as well as the Bowl for Kids’ Sake fundraising committee and I am looking forward to getting involved more with this great organization. After graduating from the Wilfrid Laurier University in 2006 with a Bachelor of Business Administration, I joined RLB LLP Chartered Professional Accountants. I am currently a senior manager on our Not-for-Profit service team, specializing in charities, not-for-profits and municipalities. I live in Georgetown with my husband Andrew and our two young children, Rachel and Joshua.

Dana MacDonald

I just completed my first year on the Big Brothers Big Sisters Guelph board of directors and my first year as a member of the gala committee. I was born in Montreal but have spent most of my life in Guelph. I love the city of Guelph and have spent a lot of time volunteering within the community in various capacities. I have worked at the Co-operators for almost 10 years now and love that their corporate culture aligns with my own values of supporting the communities we live in. In my free time I enjoy playing soccer, golf and cheering on the Toronto Blue Jays. I look forward to continuing my involvement with the Big Brothers Big Sisters organization for many years.

Becky Meyer

New to the Board of Directors as well as a member of the Big Little Run committee, I’m excited to participate with an organization that has not only such an overall strong reputation, but also holds a significant memory with myself. As a previous little, I truly understand the impact that people with Big Brothers Big Sisters has, so needless to say it was the first thought when deciding on an organization to be apart of. Having been in Guelph for the past 10 years, I’ve had the opportunity to professionally connect and be a part of many people and events, and I look forward to bringing great opportunities to Big Brothers Big Sisters.



Big Brothers Big Sisters
of Guelph

Staff & Committees

Board of Directors

Matt Nelson (President)
E.J. Stross (Vice President)
Vicki Curtis (Treasurer)
Julie Dunn
Rodney Cox
Mike Russell
Brittany Nasso
Brent Lang
Michelle Steele
Richard Moccia
Gord Driedger
Meg Speers
Dana MacDonald
Becky Meyer

Staff

Heather Fowler - Executive Director
Michael Treadgold - Executive Director (interim)
Marg Allen - Program Administrator
Cathy Simioni - Bookkeeper
Jennifer Tremaine - Development Coordinator
Darryl Blake - Program Development Writer
Laura Bernhardt - Casework Manager
Faythe van Esch - Mentoring Coordinator
Lisa Steduto - Mentoring Coordinator
Brigitta Wideman - Mentoring Coordinator
Holly Alac - Mentoring Coordinator

Finance Committee

Heather Fowler
Michael Treadgold
Vicki Curtis
Brittany Nasso

Have a Heart for Kids' Sake

Marissa Teeter (Chair)
Michael Treadgold
David Wilson
Mary Blais
Alexia Ferraro
Lisa Boudreau
Katherine Waddington
Zoey Taylor
Louise Frost
Keely Kavcic
Shannon Quinn
Sierra Haddleton

Bowl for Kids' Sake

E.J. Stross (Chair)
Jennifer Tremaine
Catherine Grinyer
Ryan Geil
Theresa Geil
Chris Benn
James Nightingale
Brittany Nasso
Michelle Steele
Richard Moccia
Jane Hudson

Golf Fore Kids' Sake

Matt Nelson (Chair)
Michael Treadgold
Mike Russell
Jason Hackett
Dana MacDonald
Greg Hosker
Rodney Cox
Brent Lang

The Big Little Run

Julie Dunn (Chair)
Jennifer Tremaine
Kersten Dupuis
Alyssandra Kent
Dan Kent
James Seifried
Gord Driedger
Tim Walden
Sam Gordon
Nicola Lloyd

Interns & Placement Students

Holly Alac
Danielle Phelan
Erin Wagenaar
Lauren Bradt
Rebecca Walker
Chaelen Crew
Maja Wojewodka
Michelle Trinh
Tara Fowler
Victoria Pike



Big Brothers Big Sisters
of Guelph

Community Partners

Air Canada Foundation
Air U Trampoline Park
Big Brothers Big Sisters of Canada
Bird, Elinesky, Schuett Wealth Management
Blue Ocean Office Supplies
Borealis Bar & Grill, Guelph
Breakfast Blues & BBQ's
Brent Johnson, Wellington Motors
Buon Gusto Restaurant
Cafe du Monde Creperie
City of Guelph
Cleo the Clown & Her Painting Pals
Conestoga College
Creative Encounters with Science
Cutten Fields
David & Lillian Wilson
Dobro Jesti
Family & Children's Services
Fo' Cheezy
Focus on Nature
Franco's Barber Shop
Garden2Table
Gino's Pizza - Silvercreek Pkwy.
GoodLife - Eramosa Rd.
Grand River Conservation Authority
Great Big Theatre Company
Guelph Air Park (C.O.P.A.)
Guelph Fire Department
Guelph Gives
Guelph Humane Society
Guelph Lakes Golf & Country Club
Guelph Mercury Tribune
Guelph Police Services
Guelph Storm
Inspiration Guelph
Intrigue Media
JDC Central Guelph
JustSigns.ca
Kimberly McCaw
Long & McQuade Guelph
Luchador Gourmet Streatery
Mac Graham
Magic 106.1FM/CJOY 1460AM
Mango Chutney
McCabe's Irish Pub & Grill

McNeil Consumer Healthcare
Mohawk College
Montana's Bar & Grill, Stone Rd.
Movati Fitness
Necessary Arts
Nomad Chef
Old Navy
Omega Tau Sigma (The Vet Frat)
Party Rockers Entertainment
PJ's Restaurant
Platters Catering
Prince Adventures
Print Three Guelph
RBC local branches
Rogers Kitchener Radio Group
Rogers Television
Rotary Club of Guelph
Schmuck Truck
Scholastic Canada
Sears Canada Inc.
Shake True Hoops/Ball 4 All Sports Initiatives
Shelldale Centre
Sleeman Breweries
SNAP'd Guelph
Speed River Track & Field Club
St. John Ambulance, Guelph
Stationhouse Catering
Steve Frangakis
Streetfood Guelph
Student Volunteer Connections
Sweet Temptations Cupcakery
Sylvan Learning Centre
The Children's Foundation of Guelph & Wellington
The Co-operators
The Italian Canadian Club of Guelph
The Keg Restaurant, Guelph
The Oaktree Project
Tim Hortons Children's Foundation (Camp)
University of Guelph Dept. of Athletics
University of Guelph Electronic Gaming Organization
University of Guelph Gryph's Lounge
VIA Rail Canada
Wellington Brewery
WestJet Cares for Kids
Woodlawn Bowl

**Thank you for helping us make a difference in the lives of
more than 700 local children! Your continued support is
greatly appreciated.**



Honour Roll & Donor Recognition

Big Brothers Big Sisters of Guelph would like to recognize and thank the following individuals, businesses and organizations for their outstanding support and commitment to community leadership in 2017.

\$100,000+

United Way of Guelph Wellington Dufferin

\$10,000 - \$99,999

Actuarial Foundation of Canada
Canadian Tire Jumpstart Charities
Ontario Ministry of Education
Skyline
The Joyce Family Foundation

\$1,000 - \$9,999

ABM Tool & Die Co.
Air Liquide
Aird & Berlis LLP
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BMW Mini Grand River
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Borealis Grille & Bar
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Coldwell Banker Neumann Real Estate
Corporation of Wellington County
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Friends of Art van Santen
Geoff Newton
Gordon Driedger
Gore Mutual Insurance Foundation
Guelph Police Association

Hoyes Michalos & Associates
Intact Foundation
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Investors Group Financial Services
Jess-Don Dunford
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Manulife
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McElderry & Morris
McNeil Consumer Healthcare
Meridian Credit Union
Ministry of Citizenship & Immigration
Nestle Waters
Ontario Wildlife Foundation
Penske Truck Leasing
Puresource Inc.
RBC Foundation
RLB Management Partnership
Rotary Club of Guelph-South
Rothsay
Schneider National

Shoppers Drug Mart Life Foundation
Sifton Family Foundation
Sleeman Breweries Ltd.
S.M. Blair Family Foundation
SV Law LLP
TD Friends of the Environment Foundation
Ted Michalos
The Brad Clemes Memorial Fund
The Christina Mary Hendrie Trust
The Ellis Group
The Enterprise Foundation
The Franco Memorial Foundation
The Gosling Foundation
The Guelph Community Foundation
The Klein-Panneton Foundation
The Ministry of Education
The Tenaquip Foundation
The Walmart Foundation
Triumph Tool
Walmart Canada
Wawanesa Mutual General
Wellington Laboratories
Wellington Motors Ltd.
Zonta Club of Guelph

\$500 - \$999

We would like to thank the 52 Friends of BBBSG that contributed gifts of \$500-999

\$100 - \$499

We would like to thank the 150+ Friends of BBBSG who contributed donations of \$100-499



Big Brothers Big Sisters
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Gold Partners



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